Responsible Care® Global Charter

Responsible Care is the global chemical industry's unifying commitment to the safe management of chemicals throughout their life cycle, while promoting their role in improving quality of life and contributing to sustainable development.







As a signatory to the Responsible Care Global Charter, I signify my role as an integral component in the Responsible Care initiative worldwide, no matter my department or position within BDP International, and am committed to:

- A Corporate Leadership Culture that proactively supports safe chemicals management through the global Responsible Care initiative
- **Safeguarding People and the Environment** by continuously improving our environmental, health and safety performance; the security of our facilities, processes and technologies; and by driving continuous improvement in chemical product safety and stewardship throughout the supply chain
- **Strengthening Chemicals Management Systems** by participating in the development and implementation of lifecycle-oriented, sound-science and risk-based chemical safety legislation and best practices
- 4 **Influencing Business Partners** to promote the safe management of chemicals within their own operations
- 5 Engaging Stakeholders, understanding and responding to their concerns and expectations for safer operations and products and communicating openly on our performance and products
- 6 Contributing to Sustainability through improved performance, expanded economic opportunities and the development of innovative technologies and other solutions to societal challenges

Chairman & CEO

John Bolte

President

Tim Bolte Chief Ventures Officer

Frank Bolte Chief Administration Officer

Michael Ford Chief Compliance Officer

Lance Malesh Chief Global Sales & Marketing Officer

Mike Andaloro Global Chief Operations Officer

Angela Yochem Chief Information Officer **Catherine Muldoon** Chief Legal Officer

Martin Evans Chief People Officer

Richard Hanks Chief Financial Officer